



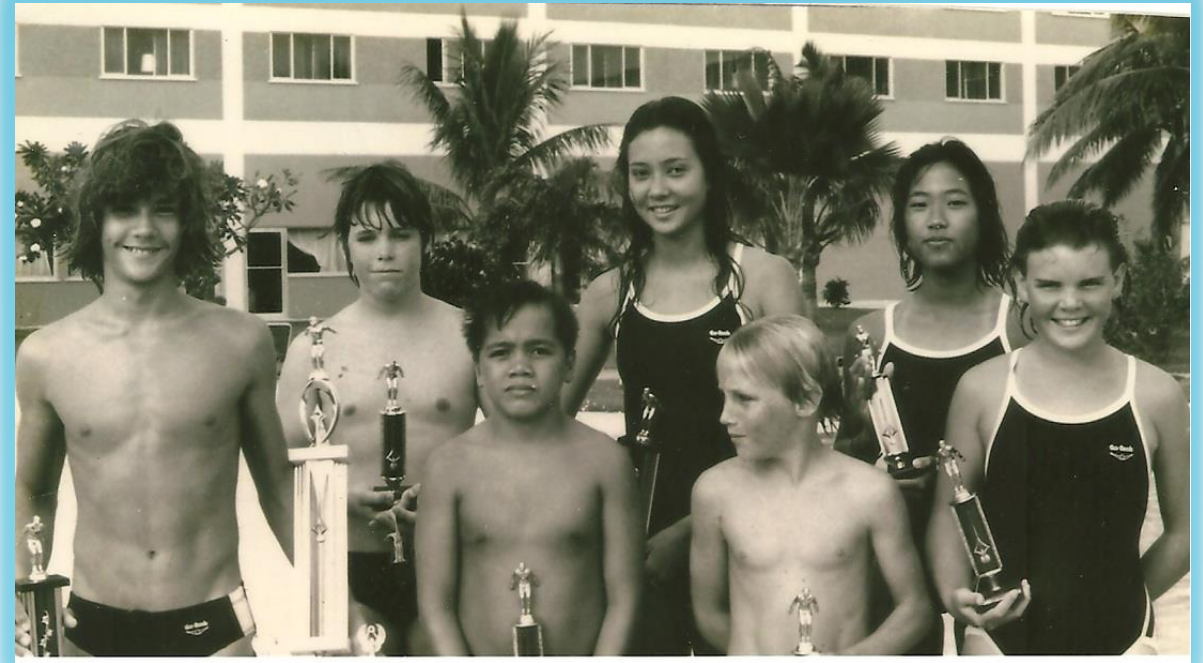
# NMI Swimming

STRATEGIC PLAN

2022-2025

# The NMI Swimming Federation

The NMI Swimming Federation (NMISF) is a non-profit corporation that was organized on May 20, 1986. NMISF fosters the instruction and development of grassroots swimming to elite level competition. NMISF is a full member of Fédération Internationale de Natation (FINA), the world governing body for the sports of swimming, diving, water polo, synchronized swimming and open water swimming. NMISF is also a member of the Oceania Swimming Association (OSA), one of the five world geographical regions designated and recognized by FINA. NMISF is the designated representative for all swimming in NMSA (Northern Marianas Sport Association)



# Mission

- To foster a philosophy of aquatics that is inclusive and embraces athletes of all race, gender, color, creed, religious beliefs or economic status.
- To promote and encourage aquatics on all levels from beginner grassroots 'learn to swim' programs to elite International competitive swimming, open water swimming, water polo, synchronized swimming, and masters swimming.
- To promote aquatic activities in the entire Northern Marianas Islands through its member swimming clubs in Saipan, Tinian and Rota.



# Vision and Goals



- Create a fair, ethical and supportive environment for swimmers and other aquatic disciplines and to promote a healthy lifestyle.
- Commitment to sports without prohibited performance enhancing substances and techniques in all aquatic disciplines.
- NMISF acts as the sanctioning body in case of aforementioned unsportsmanlike conduct.
- To approve and sanction official NMI qualifying meets and maintain, record, and publish CNMI National records.
- To regulate all aspects of competitive swimming, open water swimming, synchronized swimming, water polo and masters swimming in Saipan, Tinian and Rota and to provide a uniform set of rules for the conduct therein.
- To establish universal selection criteria for swimmers, coaches and Federation representatives, to represent the Northern Mariana Islands at international competitive swimming, open water swimming, synchronized swimming, water polo and masters swimming events.
- To represent NMI swimming in the Northern Mariana Sports Association (NMSA), Oceania Swimming Association, and FINA.

# Strategic Direction to fulfill our Mission

## Development

- **Assist members with grassroots learn to swim and drowning prevention Programs**

## Performance

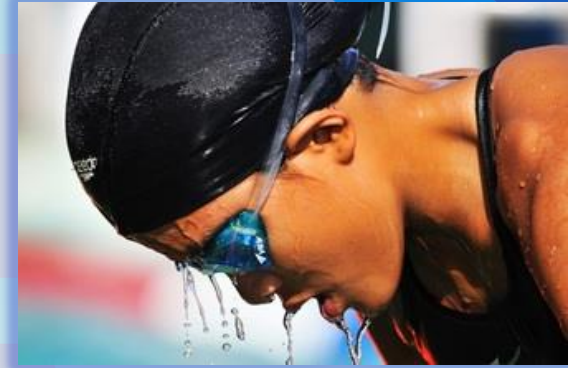
- **Promote swimming in the CNMI by providing high performance training options and organizing/supporting and attending premier competitions.**

## Community Engagement

- **Improve communication between NMISF and the community at large, clubs, coaches, athletes, parents, and other stake holders.**

## Membership and Sustainability

- **To strengthen the sport of swimming, NMISF and its member Clubs by increasing visibility and responsible fiscal stewardship of its resources**





## Development

### **Objective: Assist members with grassroots learn to swim and drowning prevention Programs**

- Promote and support learn to swim programs and drowning prevention programs by providing know how and materials
- Help clubs introduce the sport to new swimmers and encourage the development of lifelong skills
- Assist in the Development of local instructors, coaches, and lifeguards by allowing access to a pool of experienced local swimmers.
- Support and facilitate recruitment of athletes by local swim clubs and visa versa.

## Performance

### **Objective: Promote swimming in the CNMI by providing high performance training options and organizing/supporting and attending premier competitions.**

- Organize, sanction, and/or attend Regional, National and International Competitions.
- Provide high performance training opportunities for athletes.
- Foster a strong relationship with our Micronesian and Oceania counterparts to promote opportunities for training and competition.
- Commitment to hosting of FINA-level clinics for coaches and officials
- Assist athletes in their pursuit of swimming scholarships and provide continued support.

## Community Engagement

**Objective: Improve communication between NMISF and the community at large, clubs, coaches, athletes, parents, and other stake holders.**

- Establish and maintain comprehensive annual calendar of all meetings/events.
- Expeditiously disseminate all relevant news and information concerning NMISF to all stakeholders
- Update NMISF website and publish NMI National Records
- Foster NMISF relationship with media/public and regularly press out coverage of NMISF mission.
- Recognize and honor the accomplishments and hard work of NMI athletes, coaches, and clubs.

## Membership and Sustainability

**Objective: To strengthen the sport of swimming NMISF and its member Clubs by increasing visibility and responsible fiscal stewardship of its resources**

- Collect Statistical and historical data on swimmers, championship records, fees, and costs.
- Organize, review, update, and preserve NMISF corporate records, policies, and procedures.
- Pursue funding opportunities that enable NMI swimmers to compete or train off-island.
- Implement relevant and objective qualification standards for all swimming events.
- Help facilitate construction of and maintenance of state of the art swimming facility in collaborative partnership with appropriate government agencies.
- Grow and maintain relationship with corporate partners/sponsors.

NMISF 4 YEAR TIMELINE				
	2022	2023	2024	2025
Development	Promote and support learn to to swim programs			
	Help clubs introduce the sport to new swimmers and encourage life long skills			
	Assist in development of local instructors, coaches, and lifeguards			
	Support and facilitate recruitment of athletes by local clubs and visa versa			
	Assist with clinics in Tinian and Rota			
	Promote Masters Swimming	Establish National Ranking for Masters		
		Establish Water Polo Team		
	2022	2023	2024	2025
Performance	Organize, sanction, and/or attend Regional, National, and International Competitions			
	Utilize FINA Development Scholarship	Aim to have one swimmer awarded FINA scholarship each year		
	Establish National Swim Team	Secure Corporate National Team Sponsor		
	Establish Junior National Swim Team	Secure Corporate Junior National Team Sponsor		
		Work with Micronesian and Oceania counterparts to establish a Micronesian High Performance Training Center for athletes from the region		
	Promote attendance of FINA clinics	Host FINA clinic	Promote attendance of FINA clinics	Host FINA clinic
	Record, update and publish 50m National Records on NMISF website	Maintain, publish, and certify 50m records		
	Establish 25m National Records and publish on NMISF website	Maintain, publish, and certify 25m records		
		In partnership with other cross over NMI Federations develop Open Water and Master swimming		
		Maintain and publish Masters ranking		
Assist Athletes in their pursuit of swimming scholarships	Appoint Scholarship Liaison for continued support to swimmers			



	2022	2023	2024	2025
<b>Community Engagement</b>	Establish and maintain comprehensive annual calendar of all meetings and events			
	Expediently disseminate all relevant information concerning NMISF to all stakeholders			
	Update NMISF website and increase social media presence			
	Foster NMISF relationship with media/public and regularly press out coverage of NMISF mission			
	Recognize and honor the accomplishments and hard work of NMI athletes, coaches and clubs			
	2022	2023	2024	2025
<b>Membership and sustainability</b>	Collect statistical and historical data on swimmers, championship records, fees, and costs			
	Organize, review, update, and preserve NMISF corporate records, policies, and procedures			
	Pursue funding opportunities that enable NMI swimmers to compete and train off-island			
	Implement relevant and objective qualification standards for all swimming events			
	Help facilitate construction of and maintenance of state of the art swimming facility in collaborative partnership with appropriate government agencies and FINA			
	Grow and maintain relationship with corporate partners/sponsors			

# Strategic Outlook

Our strategic plan and outlook presents the direction and commitment NMISF has made to supporting the further development of Aquatics in the Northern Mariana Islands. These priorities affirm our goals of continuous improvement and adherence to the best practices of good governance.

NMISF will continue to play an essential role in supporting and convening community stakeholders to meet our strategic plans and objectives. Our local swimming governing body will always promote fair play and prioritize our member clubs, families, volunteers, community stakeholders and most importantly our swimmers.

We are confident that this 4-year strategic plan will be a guiding light to a bright future for NMI Swimming.

Colin Thompson-President  
NMI Swimming Board of Directors

## Board Members

John Hirsh-Vice President  
Richard Sikkel-Secretary General  
Valrick Welch  
Hiroko Tenorio  
Edgar Johnson

## Coaches

Hiro Kimura  
Richard Sikkel  
Emma Perez

